



CHESTERFIELD  
EDUCATION FOUNDATION

2022-2023

# Impact Report



# CHESTERFIELD

## EDUCATION FOUNDATION

The teachers of Chesterfield County Public Schools and their promising students are fortunate to be surrounded by a generous community of donors. As a result of your investments and vision each year, we have resources available for new initiatives and ongoing priorities. This impact report offers a glimpse of how your contributions drive the mission of the Chesterfield Education Foundation.

This mission - funding public schools with private dollars - is essential for CCPS to pilot bold ideas and deliver the academic excellence Chesterfield students deserve. We champion literacy, early childhood education, and innovative teaching strategies. We are addressing the teacher shortage by supporting a diverse pool of new educators. We send our graduating seniors off to college or careers with scholarships established in honor of beloved members of our community. This incredible work is made possible because so many like you value the important role CEF plays in making great things happen. Let's continue to work together!

As we look ahead, we envision an even stronger collaboration between CCPS and CEF anchored in a shared vision for making our school district as strong as it can possibly be. Thank you for joining us in this vital work.



Matthew Clarke  
Board President, CEF



Mervin B. Daugherty, Ed.D.  
Superintendent, CCPS

“Education is an essential foundation for our future and more importantly, the future of our grandchildren. Funds necessary for basic educational programs are stretched to their limits. Supporting our public schools, the teachers and every student involved will help ensure the future for all of us.”

- GRANDPARENTS of two CCPS students



## our mission

We exist to provide equitable educational opportunities and increase classroom innovation for Chesterfield County Public Schools' students.

## our leadership

### BOARD OF TRUSTEES

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**Mervin Daugherty, Ed.D.**

CCPS Superintendent

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School Board Liaison, Matoaca District

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Outgoing Executive Director

**Gina Bedford**

Administrative Operations Manager

**Alicia Stith**

Program Manager

**Kathleen Seal**

Event Assistant



Students and staff from Recovery Academy served on a panel at the Recovery Month Summit hosted at the White House

# collaborate

/kə'labə'rāt/

verb

work jointly on an activity, especially to produce or create something.

The Chesterfield Education Foundation engages directly with CCPS principals and administrators to understand the crucial projects that require funding outside the normal budget. Our tentacles then reach far and wide to businesses, foundations, and individuals who want to invest in public education.

FUNDS DISBURSED FOR COLLABORATION:

# \$74,212

## CHESTERFIELD RECOVERY ACADEMY

One pivotal collaboration began in 2022 when Chesterfield Recovery Academy (CRA) opened its doors. Recovery high schools are a national model designed for students in early recovery from substance-use disorders. CRA is the only school of its kind in the nation that does not charge students to attend. In fact, high schoolers across 15 school districts in the region can attend CRA where they receive the academic, emotional, and social support necessary to complete their high school education.

“ I was one of the first students to come to Recovery Academy last year. I came back because the school work is available after hours, so I will graduate early. **I like being able to connect here with people having the same experiences.** There is structure and accountability, and I like the art classes and being able to take walks on the trail. I also like the staff because they're easy to talk to and they actually care.” **ZAKIYA**  
12th Grader



“ CEF has been a key partner in the development of our clinical program and building a therapeutic and supportive atmosphere. They have collaborated with us in countless ways including supplies, furniture, technology, training, and gas cards for families traveling from outside the county. **Chesterfield Recovery Academy would not be the program we are today without our partnership with CEF.**” **JUSTIN SAVOY, Coordinator**  
Chesterfield Recovery Academy



# innovate

*/'inə,vāt/*

*verb*

make changes in something established, especially by introducing new methods, ideas, or products.



The ability to pioneer new instructional strategies truly spark a love of learning in CCPS students.

FUNDS DISBURSED FOR INNOVATION:

# \$134,919



## INNOVATION GRANTS

Every year, CEF invites teachers and staff to apply for an Innovation Grant. Funded in 1997 as a permanent endowment by anonymous donors to honor their sons, the program provides up to \$5,000 for educators and counselors to bring creative, high-impact ideas to life. It is no surprise that one 2019 grant winner, Heather Murfee, was named Midlothian High School Teacher of the Year in 2022-23.

“ CEF financed the conversion of a library office into a dynamic media lab. This dedicated space is now equipped with a green screen, camera, microphones, teleprompters, sound proofing, and more. Students use the media lab to film weather forecasts, interview peers and faculty, record podcasts, record original music, share announcements and film community-wide messages, and so much more. It is booked all the time!” **HEATHER MURFEE, Librarian**  
Midlothian High School

## ENTREPRENUERSHIP

Meadowbrook High School's Academy for Developing Entrepreneurs offers students the opportunity to promote a business and receive funding in a **Shark Tank competition**.

**First place: Karla & Brenda, The Rose:** custom floral arrangements and chocolate-covered strawberries

**Second Place: Justice, Evolution** (streetwear clothing line)

**Third place: Karys, She Knits:** custom huge, soft knitted blankets







# incubate

*/'inkyə,bāt/*

*verb*

3. cause to develop or take form, as by thought or planning

After working with school administrators to identify dynamic opportunities that will drive excellence on behalf of CCPS students, CEF secures funding to incubate those new ideas.

FUNDS DISBURSED FOR INCUBATION:

# \$24,175



## MIRROR ME PROGRAM

Mirror Me was born out of a commitment to ensure our schools are staffed with strong educators who reflect the diversity of our growing school district. In fact, research indicates that teacher diversity plays a role in creating positive outcomes for all students. In partnership with Virginia Commonwealth University and Virginia State University, Mirror Me prepares high school juniors and seniors for the teaching profession, guaranteeing them mentoring, college tuition support, stipends, training, and a teaching job in Chesterfield County once they graduate from college.

“ I take pride in being part of the first cohort for the Mirror Me program and I would love to express why. I applied to participate during my senior year at Virginia State University. I received a scholarship that assisted my family and me in my financial responsibility for higher education. **Being a part of the program allowed me to have a mentor to bridge the gap while transitioning into the workforce after college.** My mentor’s availability to answer questions, work with me, and guide me is so valuable.” **NAJAH JONES, Adaptive Special Education Teacher**  
C.E. Curtis Elementary

# celebrate

*/ˈseləˌbræt/*

*verb*

acknowledge (a significant or happy day or event) with a social gathering or enjoyable activity.



One of our greatest honors at CEF is to support those in the CCPS family who wish to celebrate the lives and achievements of those they love and respect.

FUNDS DISBURSED FOR CELEBRATION:

# \$114,928



## 2022 BRAVO!

Held each November, the Bravo! Awards Gala honors distinguished alumni whose inspiring stories attest to the power of a Chesterfield County public education. Funds raised from the evening support the ongoing work of CEF.

**James Jackson**, Carver '61  
**Javaid Siddiqi**, Matoaca '95  
**Tonya Gonzalez**, Midlothian '94

**Katherine Williams**, Dale '96  
**Bill Bevins**, Meadowbrook '69  
**Nick Patel**, Bird '87



## TEACHERS OF THE YEAR

To support the school division in its affirmation of classroom excellence, CEF provides a stipend to the three top Teachers of the Year.

**Kate Doctor**  
Monocan High

**Emily Skipper**  
Providence Middle

**Maureen Capel**  
Wells Elementary

“ I truly ascribe to the belief that learning flows naturally once a student senses he/she is in a place of acceptance, love, belonging and security. We begin our day with a Morning Meeting ... to demonstrate to our class that we are a classroom family and there's nothing more important than starting our day together as a community.”

**MAUREEN CAPEL**, First Grade Teacher  
Wells Elementary School





“ Thank you for the opportunity to receive the Kevin Agee Memorial Scholarship. Due to your generosity, I am fortunate enough to be studying animal science on a pre-vet track at Virginia Tech! My future is bright thanks to you all.” **JACEY IMBRIACO**  
Midlothian Class of 2023

## SCHOLARSHIPS

**Memorial or honorary scholarships for graduating seniors** are a celebration of life and an affirmation of the power and importance of education. CEF holds and distributes nearly \$12,000 in student scholarships and a variety of awards for teachers, staff, retired educators, and alumni.

### 2023 SCHOLARSHIP RECIPIENTS

**Emily Cashion Hughes Scholarship**  
Isabelle Arguello  
Monacan High School

**Kyle P. Stoeckli Memorial Scholarship**  
Colby Popielec  
Cosby High School

**Frederick T. Gray and Evelyn J. Gray Scholarship**  
Marybeth Martens  
Thomas Dale High School

**Robin Kym Choir Scholarship**  
Arrieon Grovner  
Manchester High School

**Erin Kasemersky Memorial Scholarship**  
Maren Bredbenner  
James River High School

**Thomas R. Fulghum Scholarship**  
Jordan Johnson  
Carver Academy

**Matthew G. Gwaltney Memorial Scholarship**  
Lillianne McMinn  
Thomas Dale High School

**Pamela White Counseling Scholarship**  
Layla Robinson  
Manchester High School

**Kevin Agee Memorial Scholarship**  
Jacey Imbriaco  
Midlothian High School

**JAWS Educational Scholarship**  
Kylee Beacham  
Thomas Dale High School

**Coach Krausse Student-Athlete Scholarship**  
Zion Richardson-Keys  
Manchester High School

**Theresa Goad CTC Counseling Scholarship**  
Quinne DeWorken  
Manchester High School

**Cary Nothnagel Theater Scholarship**  
Anastasia Hines  
Manchester High School

## ENDOWED FUNDS

MCD Endowment for Teacher Innovation Grants  
MCD-2 Endowment  
Denise Geiszler Memorial Scholarship  
Frederick T. Gray and Evelyn J. Gray Scholarship  
Matthew G. Gwaltney Memorial Scholarship  
Justin Andrews Williams Educational Scholarship



# thank you

TO OUR 2022-2023 DONORS  
JULY 1, 2022 - JUNE 30, 2023

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Altria  
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a greater Richmond  
Robins Foundation

## ACHIEVERS' CIRCLE \$25,000-49,000

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## SUSTAINERS' CIRCLE \$10,000-24,999

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Herndon Foundation  
Markel Corporation  
The Memorial Foundation for  
Children

## FOUNDERS' CIRCLE \$5,000-9,999

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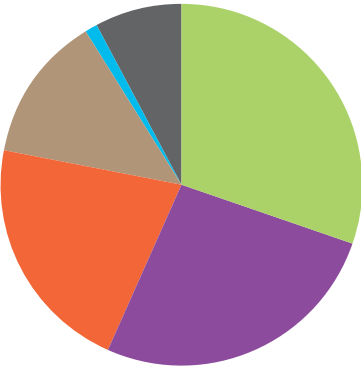
We are grateful for all who have helped to make our mission possible. Care has been taken to ensure the accuracy of this list. However, should there be an omission or an error, we express our sincere regret and ask that you bring it to our attention by calling 804.639.8774





CEF partners with South State Bank for Stuff the Bus at the Midlothian Walmart.

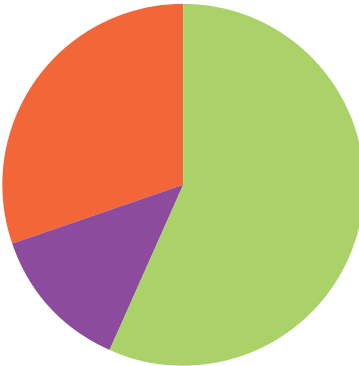
## 2023 financials



### INCOME

- Foundation 30.2%
- Corporate 26.4%
- Individual 21.1%
- Special Event 13.2%
- Management Fees 1%
- Investments 7.6%

TOTAL: \$672,226



### EXPENSES

- Program 56.8%
- Fundraising 13%
- Administrative 30.2%

TOTAL: \$746,859



“Our family supports CEF with our time and money because we truly believe that we all bear responsibility for the goal of providing equitable educational opportunities for CCPS students. It also benefits the entire community. Since joining the Board, I’ve gained a greater appreciation of how CEF supports our students and teachers through the numerous programs, scholarships, and grants we sponsor. And it’s also personal for me, as a 1989 graduate of Monacan High School, it is remarkable to see my three children walk those same halls with even more opportunities afforded them, driven in part by our work here at CEF and the generosity of our partners.”

**SHAWN SMITH, CEF Board Member and Monacan Class of 1989**

Shawn and his wife Christina are proud parents of Matt, Emma, and Alex who all attended Gordon ES, Midlothian MS, and Monacan HS.



“ **There is no greater supporter of Chesterfield County Public Schools than the Chesterfield Education Foundation!** As the first Early Childhood Learning Academy in CCPS, we greatly appreciate our partnership with CEF, which funded YMCA before- and after-school care for families our first year. Through innovation grants, CEF has funded a learning garden at CECLA which is used for outdoor classroom lessons, garden activities, exploration and movement breaks. This year we received funding for Inclusive Blacktop Learning Prompts for Whole Child Development. This grant will allow us to transform our blacktops into additional learning spaces. Early childhood students learn best through play. We are always seeking opportunities to provide innovative and developmentally appropriate experiences to our preschool students as we prepare them to be successful in kindergarten.” **LESLEY HARRIS, Principal**  
**Chester Early Childhood Learning Academy**



**13900 Hull Street Road**  
**Midlothian, VA 23112**

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