



2024-2025 IMPACT REPORT



Dear Friend and Supporter,

Thank you for your support of the Chesterfield Education Foundation. By partnering to power education, together we create innovative and equitable opportunities for 64,000+ students in Chesterfield.

As you may know, the Chesterfield Education Foundation partners with Chesterfield County Public Schools to invest in programs for teachers and students and help to fill important funding gaps. Together we ensure that all students in Chesterfield have equitable access to educational opportunities. By focusing on early childhood, literacy, and workforce development, we bring additional resources to schools to unlock important opportunities for thousands of students and teachers.

CEF invests in educators through grants, professional development, and recognition programs, sustaining innovative and impactful classrooms. We provide books for students at school and at home, and remove barriers (fees, transportation, other expenses) so they can access opportunities at school regardless of their family's income level. We invest in schools by supporting projects to make playgrounds more accessible, equipping sports teams for special education students, and building new classrooms for career and technical education programs – among many other year-round initiatives that you help make possible.

Together, we help students and teachers succeed. Every child deserves access to a world-class education, and every teacher deserves to be supported in making that happen.

This report illustrates the impact of our programs and your investments during the 2024-25 school year. As we look toward 2026, we are filled with gratitude for the donors, volunteers, and community leaders who make this work possible. With your help, CEF initiatives continue to empower Chesterfield County students and public education by providing resources to inspire learning and growth.

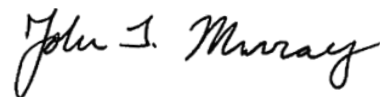
On behalf of the Chesterfield Education Foundation, thank you for investing in opportunities and success for our students, teachers, and schools. Together, we fund the future.



Tonya Austeri, Board President



Laura Hite, Executive Director



Dr. John T. Murray, Superintendent



OUR MISSION:

is to provide equitable educational opportunities and increase classroom innovation for Chesterfield County Public Schools' students.

OUR VISION:

The Chesterfield Education Foundation partners with Chesterfield County Public Schools to support teachers and students, bridge gaps in critical funding, and ensure all children have equitable access to the resources they need to thrive. Our initiatives empower students by providing tools and opportunities that inspire learning and personal growth, while our investments in educators—through grants, professional development, and recognition programs—help create innovative and impactful classrooms. We also invite our community to play an active role in shaping the future of Chesterfield's students through meaningful donations and advocacy, strengthening the collective impact of our work.



I joined the Board of CEF to help champion and support initiatives that equip our students for success in their future. Whether it's through a simple idea such as a book vending machine or creating opportunities for the school community to access innovation grants and scholarships, CEF's mission and values continue to support our students and staff in creative ways and I am honored to be part of that journey.

-RENAL PATEL

13900 Hull Street Road
Midlothian, VA 23112
804-639-8774
info@cefva.org
www.cefva.org

BOARD OF TRUSTEES

Tonya Austeri, President

Altria

Matt Clarke, Immediate Past President
TowneBank

Ryan Yauger, VP of Development
Bohler

Shawn Smith, VP of Programs
Timmons Group

Ryan Beethoven-Wilson, Treasurer
Keiter

Cheryl R. Moore, Secretary
Federal Reserve Bank of Richmond, Retired

Ashley Antoline

Genworth

Alaina Bowen

Dupont

Jean F. Cauble

Cauble Interiors, Retired

John Erbach

Spotts Fain P.C.

Greg Gwaltney

GLM Holdings, Retired

James Lane

University Instructors

Geiselle Oyola

Anthem Healthkeepers Plus

Renal Patel

Dominion Energy

Lauren Posey

George Mason University

Fred Shuford

Federal Reserve Bank of Richmond

Willis Walter

Virginia State University

Quentin Washington

DotDash Meredith

Andrea Wilson

Amazon

EX-OFFICIO MEMBERS

Dr. John T. Murray

Superintendent

Chesterfield County Public Schools

Steven Paranto

School Board

Chesterfield County Public Schools

Susan L. Genovese

Trustee Emeritus

Rob Locke

Trustee Emeritus

STAFF

Laura Hite

Executive Director

Gina L. Bedford

Development Manager

Sarah Ehlert

Marketing & Communications Manager

Eileen Bass

Office Manager

Kathleen Seal

Event Assistant

EMPOWERING STUDENTS

The foundation provides students with tools and opportunities that inspire learning and personal growth.

375+
FAMILIES SERVED

20,000+
BOOKS PROVIDED

STOCKING
BOOK VENDING MACHINES,
LITERACY RESOURCES &
CLASSROOM LIBRARIES

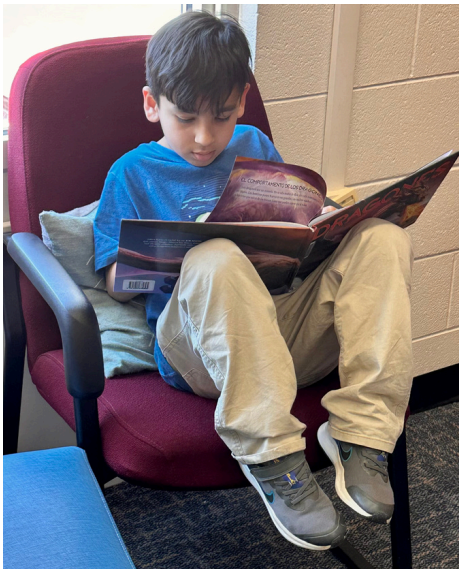
CCPS EARLY EDUCATION SUPPORT

This year, we supplied books for both school and home libraries for 375 Pre-K students, fostering a love of reading at an early age. We supported positive behavior initiatives and hosted staff appreciation events to strengthen school communities and recognize educators' dedication. Additionally, we covered full tuition costs for before- and after-school care for 36 families, helping ensure consistent access to quality education and support. To enhance outdoor learning and play spaces, we also funded playground upgrades, including new shade structures and other improvements.

LITERACY PROGRAM GROWTH

In 2024 - 2025, CEF provided over \$50,000 in books and resources to Chesterfield students and teachers thanks to our generous donors. With your support we restocked book vending machines in elementary schools, funded the purchase of Spanish books in school libraries to support bilingual learners in low-income communities, and partnered with another nonprofit (Elevate Early Education) to host a schoolwide reading rally at Ecoff Elementary.

Marguerite Christian Elementary received new literacy carts, while Carver Academy's new drama club gained resources to spark creativity and confidence by performing *Peter Pan*. And with the second annual El Librotazo festival in July, more than 2,500 local children received brand-new books in multiple languages — opening doors to reading for all.



SHAPING THE FUTURE FOR STUDENTS

Advancing Student Success Through Wellness Support, Hands-On Learning, and Career Exploration

CHESTERFIELD RECOVERY ACADEMY

89%
OF STUDENTS
FIRST-TIME
PASSING
SOL'S

FIELD TRIPS &
LEARNING
OPPORTUNITIES

The program supported 31 students this year, offering essential academic and wellness services in a recovery-focused environment. Students achieved an impressive 89% first-time SOL pass rate, highlighting the positive effects of small-group teaching and counseling support. Throughout the year, your donations allowed CEF to encourage students with field trips, class lunches, visits from a therapy dog, and other special experiences that a PTA would normally provide. The year concluded with a meaningful completion ceremony for the students to celebrate their academic and personal success, and a statewide Recovery Schools Kickoff, where Chesterfield leads the way in recovery-focused education in Virginia.



EXPANDING TECHNICAL EDUCATION

Together we achieved a major milestone this year with the completion of a full classroom renovation to house the new Veterinary Science program at Monacan High School (previously only available at Chesterfield's two Technical Center campuses). As a result, enrollment expanded to 77 students, marking a remarkable 94% increase in available spots for those interested in careers in animal care, veterinary medicine, and agricultural sciences. This transformation was made possible through a \$500,000 grant from the Community Foundation and the dedication of the Career and Technical Education (CTE) team, whose vision and collaboration continue to create meaningful career pathways for Chesterfield's high school students.

M.A.D.E PROGRAM



OVER
320 HOURS
OF WORK-BASED
LEARNING

Together with our donors, Chesterfield Education Foundation provided over \$20,000 in annual funding to expand meaningful career and leadership opportunities for students at Meadowbrook High School's Academy for Developing Entrepreneurs. This support helped to launch two mobile kiosk carts, with 52 students gaining hands-on experience in entrepreneurship and business management. The kiosks operated at 10 school events last year, where students logged more than 320 hours of work-based learning. In addition, 25 students attended the DECA State Conference, and through CEF's collaboration with the Chesterfield County School Board, five student finalists traveled to the International DECA Competition, representing Chesterfield on a global stage.

SHAPING THE FUTURE FOR STUDENTS

Advancing Student Success Through Wellness Support, Hands-On Learning, and Career Exploration

MIRROR ME

This year, 18 students and 17 mentors participated in the program, with funding supporting a wide range of meaningful resources and opportunities. These investments made it possible to host mentor-mentee events, provide recruiting materials for college fairs and campuses at Brightpoint, VCU, and VSU, and supply notebooks and essential materials for both students and mentors. Funding also supported professional learning for mentors, staff and mentor stipends, and scholarship stipends for both college and high school students—an expansion that was new for the 2024–25 year. Looking ahead, participation is projected to grow significantly in 2025, with an anticipated 21 students and 21 mentors joining the program.



EDUCATIONAL SCHOLARSHIPS

In the past year, the Foundation awarded \$35,944 in scholarships to 21 outstanding students from 9 high schools across Chesterfield County. These awards recognize academic achievement, leadership, and service, while helping students pursue their educational goals with confidence and support.

2025 SCHOLARSHIP RECIPIENTS

Jamie Accashian" Whatever it Takes" Scholarship
Gabriela De La Cruz
Carver College and Career Academy

Kimberly Leedom Bliley Scholarship
Destinee Burroughs
LC Bird High School

Panchita Cline Scholarship
Neveah Ricks
Thomas Dale High School

Dr. Merv Daugherty Scholarship
Zechariah Woosley
Manchester High School

Thomas R. Fulghum Scholarship
Leila Dodson
Meadowbrook High School

Theresa Goad CTC School Counseling Scholarship
Keily Delcid
Manchester High School

Emily Cashion Hughes Scholarship
Robert "Sam" Thompson
L.C. Bird High School

Emily Cashion Hughes Scholarship
Charlize Jeter
CCPS Online

The Nick Booth and Will Hammitt Memorial Scholarship
Braeden Forester
James River High School

The Nick Booth and Will Hammitt Memorial Scholarship
Emily Zimmer
James River High School

Coach Krausse Student-Athlete Scholarship
Cadence Mann
Manchester High School

Denise Geiszler Memorial Scholarship
Annie Chervenska
Midlothian High School

Matthew G. Gwaltney Memorial Scholarship
Kelsey Cothron
Thomas Dale High School

Erin Kasemersky Memorial Scholarship
Karis Wixted
James River High School

Robyn Kim Choir Scholarship
Aubree Payne
Manchester High School

Cary Nothnagel Theater Scholarship
Roseleigh Seid
Manchester High School

Al Park Class of 1995 Scholarship
Susanna Carr
Midlothian High School

Milton Simmons Memorial Scholarship
James Herring
Manchester High School

Milton Simmons Memorial Scholarship
Lena Huynh
Manchester High School

Kyle P. Stoeckli Memorial Scholarship
Meaghan Seals
Cosby High School

Pamela White MHS Counseling Scholarship
Lorelai McDonald
Manchester High School

INVESTING IN EDUCATORS

Chesterfield Education Foundation supports teachers with grants, professional development opportunities, and recognition programs to foster innovation in schools.

EMPOWERING
100+
EDUCATORS

10,000+
STUDENTS
SERVED

INNOVATION GRANTS

In 2025, the Foundation awarded 18 MCD Innovation Grants totaling \$75,000 across 15 schools, supporting creative and impactful classroom projects. This year saw strong interest, with double the number of applications and a 30% increase in grants awarded compared to last year. Additionally, CEF recognized outstanding initiatives through three MCD2 replication awards, enabling successful programs to expand their impact to additional classrooms and schools.



TEACHER DEVELOPMENT AND LICENSURE

The Chesterfield Education Foundation received funding from The Cameron Foundation to support the cost of certification/licensure for 27 teachers in southern Chesterfield, reimbursing their fees for classes and tests to become fully certified and endorsed classroom educators. This initiative benefits Chesterfield by supporting a pipeline of highly trained, qualified classroom educators, and unlocking higher salaries and opportunities for teachers when they attain full certification.

TEACHER &
STUDENT
SUCCESS

RECOGNITION AND APPRECIATION

CEF invests in meaningful recognition by celebrating excellence in education. From honoring outstanding alumni with the BRAVO! awards, retired educators with the Hall of Fame gala, and high school students with the Superintendent's All-County Awards, CEF ensures that impactful teaching and learning is celebrated. Additionally, by supporting new initiatives like the Participate Teachers program, classroom mini-grants, and school staff appreciation events, CEF helps educators to implement creative ideas, enrich student learning, and address critical classroom needs. Together, these investments underscore CEF's commitment to elevating and championing those who make a difference every day.



CELEBRATING OUTSTANDING ALUMNI

The annual Bravo Awards recognize outstanding CCPS alumni and inspire current high school students.



Cor'Rales Dupree
Thomas Dale HS
Class of 2015



Damien Geter
Matoaca HS
Class of 1998



Kim Hill
Meadowbrook HS
Class of 1979



Morgan Moses
Meadowbrook HS
Class of 2009



Loren Murphy Paul
L.C. Bird HS
Class of 2008

This year, the Chesterfield Education Foundation proudly marked 16 years of recognizing over 100 exceptional alumni of Chesterfield County Public Schools. This ongoing tradition continues to highlight the remarkable achievements of former students who are making meaningful contributions in their communities and beyond. Our honorees return to their alma maters to meet with current students, offering inspiration, guidance, and powerful examples of what's possible.

Since 2020, with the help of our supporters, we have raised over \$318,000 in unrestricted funding to advance our mission. These vital funds allow us to respond to emerging needs and invest in innovative programs that uplift students, empower educators, and strengthen schools across Chesterfield.



THANK YOU TO OUR 2025 DONORS

JULY 1, 2024-JUNE 30, 2025

Legacy Circle - \$10,000+

Organizations

Altria
Anthem BlueCross BlueShield
Cameron Foundation
Clarity Organization Inc
Community Foundation
Dominion Energy
Dominion Energy Charitable Foundation
Genworth Financial
Google LLC
Herndon Foundation
Robins Foundation
The Jackson Foundation
TowneBank

Individuals

Anonymous
Christopher Accashian
Jamie Accashian

Heritage Circle - \$5,000 - \$9,999

Organizations

Clarence Wolf Jr and Alma B Wolf Foundation
Dupont
Emerson Companies
Emily S. and Coleman A. Hunter Charitable Trust
Leedom Bliley Scholarship Fund
Moseley Architects

Individuals

Anonymous
Charles Hammett
Darlene Emerson
Sue Fulghum

Founders Circle - \$1,000 - \$4,999

Organizations

Amazon
Ameriprise
Bishops Cuts / Color
Bohler
Bon Secours Mercy Health
Carolyn Williams of the American Endowment Foundation
Classic Auto Repair Service
Corebridge Financial
Dakota Wealth

Founders Circle - continued

DKMC Holdings LLC
Eco Flats LLC
GLM Holdings, LLC
Gwaltney LLC
James River High School Athletic Boosters
Karen Higgins
Keiter
Publix Charities
Richmond Primoid, Inc.
Rudy L. Hawkins Electrical Contractors
RX3 South Pharmacy
Spotts Fain
Stantec
Strawbridge Studios Inc
The Diaz Team
The JHW Foundation. Inc.
Timmons Group
Uphoff Ventures
Virginia Army National Guard
Virginia Credit Union
Virginia State University - College of Education
Wegman's

Individuals

Alaina Bowen
Ashley Antoline
Brian McCann
Candice Hunter
Cheryl Moore
Christopher Ott
Ed Hughes
Eurgentine Simmons
Fred E. Shuford Jr.
Gary Armstrong
Geoff Sulanke
Greg Gwaltney
Jean Cauble
John and Tiffany Erbach
Joseph Budjnski
Karen Higgins
Lauren Posey
Matt Clarke
Mitesh Amin
Rachal Krance
Rebekah Hammitt
Richard and Amy Bartilotti
Robert Locke
Shawn Smith
Tonya Austeri

Superintendent's Circle - \$500 - \$999

Organizations

Martin L and Patricia H Giles Fund
Networking Technologies + Support
United Way of Greater Richmond & Petersburg

Individuals

Amanda Ahern
Bridget Fitzpatrick
Dominique Chatters
James and Sarah Lane
John Murray
Joseph Wilkins
Lauranett Lee
Marjorie Brooks
Marvin Edwards
Quentin Washington
Ryan Beethoven-Wilson
Sean Ozbolt
Tommy Piliero
Willis Walter

Director's Circle - \$100 - \$499

Organizations

BBB of Central VA
Boys and Girls Club of Richmond
Chesterfield Chamber of Commerce
Delta Kappa Gamma Society - Gamma Gamma Chapter
Dominion Energy Char Fdn - Bartilotti Match
Doswell Operating Group
IAC/Washington Match
PayPal Giving Fund
Raising Cane's
Spotts Fain PC
Temple Ventures LLC

Individuals

Anonymous
Bettina Staudt
Carolyn and Norm Dinwiddie
Charles Weaver
Chelsea Buyalos
Colleen Wade
Colleen Wenger
Courtney Panella

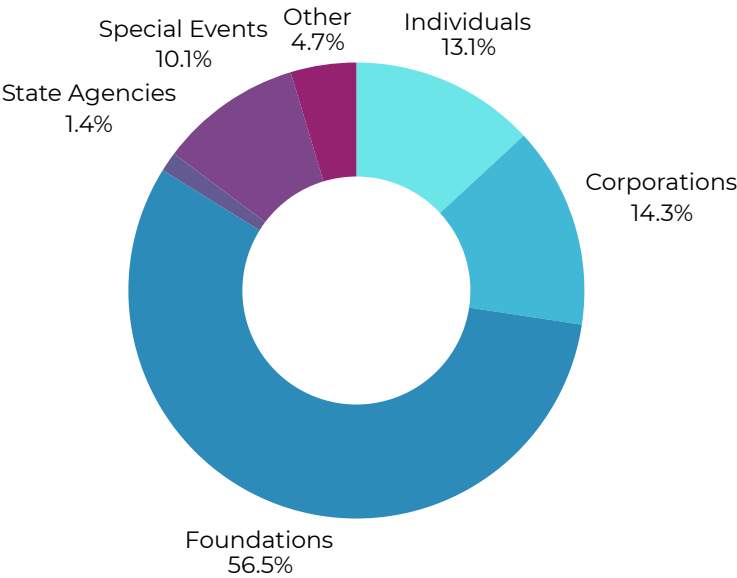
Director's Circle - continued

Danielle and Brian Curran
Danielle and Kevin Kilkelly
Diane Brown
Donald Emery
Donna Saia Davis
Dustin Foster
Eileen Bass
Eric Lin
Eric Westphal
Georgia Horne
James Worsley
Jeff Ellick
Jennifer Grandstaff
Jennifer West
Joan Oberle
John Hough
Joseph Casey
Karl Schneider
Kathleen Seal
Kelly Meadows
Kendyl Accashian
Kevin Kelley
Khaliah McLaurin
Kristen Pawlowski
Laura Hite
Laurie Drillock
Lee Chase
Lisa Hudgins
Lisa Waddell
Margaret Pfeiffer
Matt Dunn
Maureen Lyons
Mildred Bell
Pat Crossan
Patricia Taliaferro
Peter and Carolyn Crossan
Ray and Margaret McGugan
Renal Patel
Rita Darby
Robert Davidson
Teri-Gene Conlin
Terrence Moore
The Reinhardts
Tyren Frazier
William Fiege
William Lee

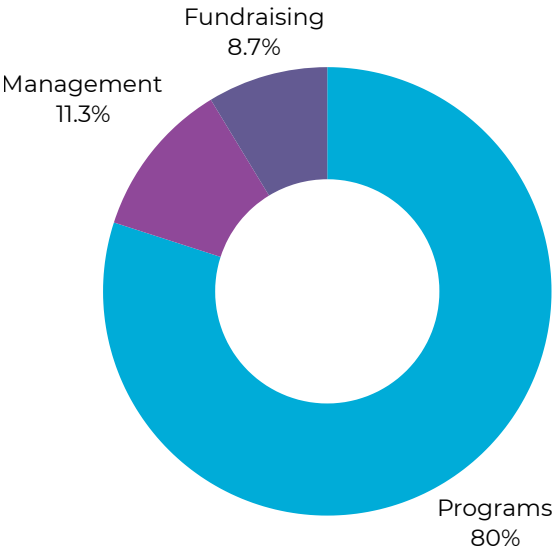
FINANCIAL REPORT

July 1, 2024 - June 2025

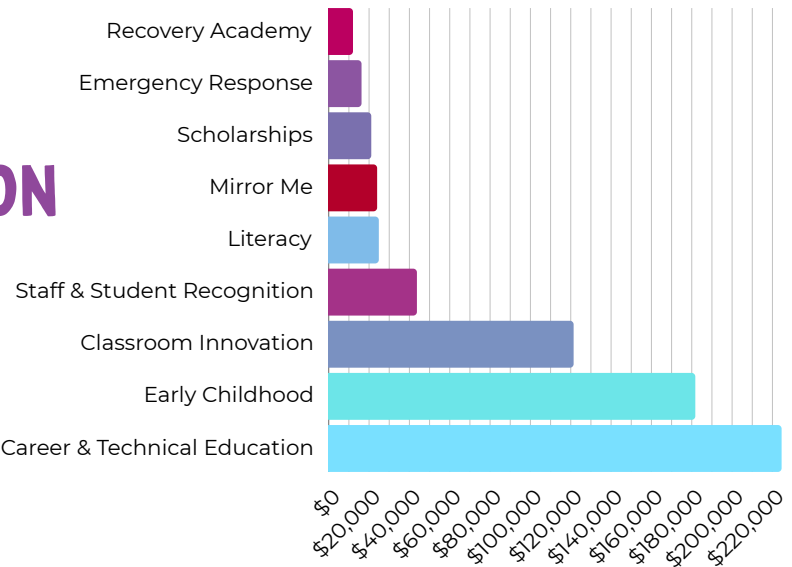
REVENUE

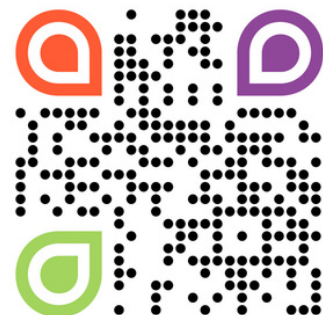


EXPENSES



PROGRAM ALLOCATION





BECOME A CEP CHAMPION!

There are many ways to join in advancing our mission. This year we invite you to become a member of one of our giving circles.

 **CHESTERFIELD CIRCLE – UP TO \$99**

 **DIRECTOR'S CIRCLE - \$100 - \$499**

 **SUPERINTENDENT'S CIRCLE - \$500 - \$999**

 **FOUNDER'S CIRCLE - \$1,000 - \$4,999**

 **HERITAGE CIRCLE - \$5,000 - \$9,999**

 **LEGACY CIRCLE - \$10,000 AND UP**

 **1989 PLANNED GIVING CIRCLE**

This circle includes donors that have chosen to create a charitable legacy through a planned or estate gift with CEP.

TOGETHER, WE CAN MAKE A MEANINGFUL DIFFERENCE IN THE LIVES OF MORE THAN 64,000 CCPS STUDENTS.

