

2021-2022

# Impact Report

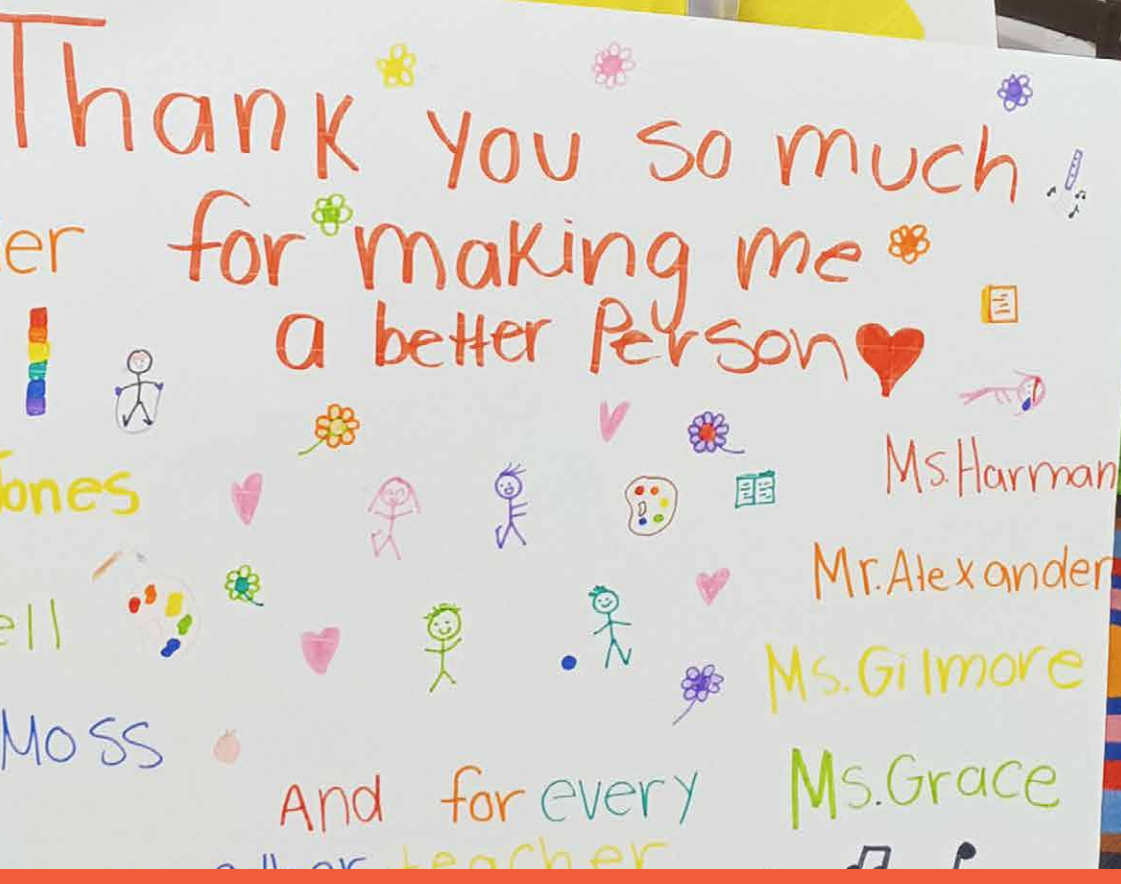


Thank you so much  
for making me  
a better person

Ms. Harman  
Mr. Alexander  
Ms. Gilmore  
Ms. Grace

And for every  
teacher

Jones  
ell  
MOSS



**Chesterfield Education Foundation** seeks to close education gaps and foster innovative opportunities so that all students can succeed.

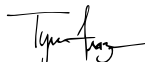
Education, like everything, during these trying and unprecedented times has been challenging. As we ride through the pandemic wave, we have seen racial and economic disparities intensify. To combat this, we have simultaneously strengthened our fundraising and spearheaded new programs in Chesterfield. Together we are taking critical and timely steps like ensuring that every student in Chesterfield has access to a computer and the internet, making preschool possible for our youngest students with the greatest need, making dreams of higher education attainable, fueling a pathway for talented young people of color to enter the teaching profession, and more.

Responding to vital needs in Chesterfield County Public Schools, your partnership is invaluable in building an equitable educational environment in which all students are prepared to succeed. Together we are meeting our communities' greatest challenges with programs that move the needle and build a stronger, better region for all our children and all of us.

Take a peek at the pages that follow to learn more about the innovation in Chesterfield — innovation that is possible because our community invests in its young people. **Thank you for joining us!**



Robert Locke  
Board President

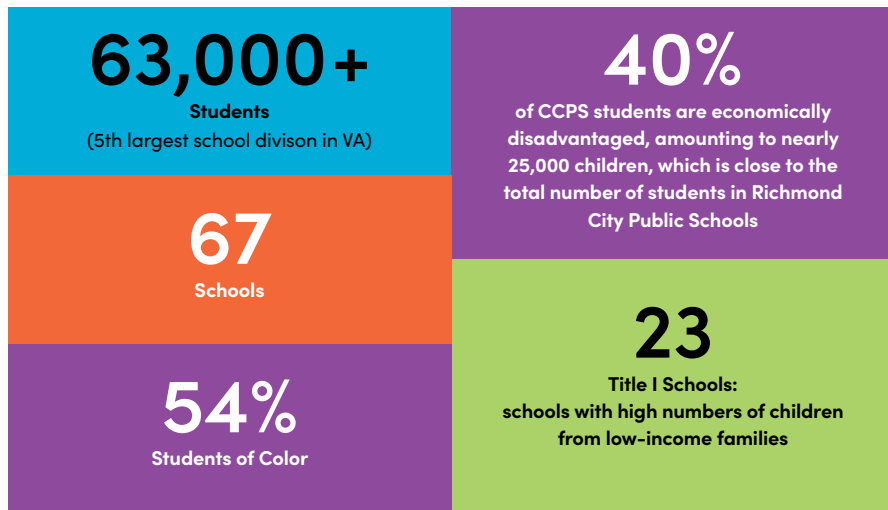


Tyren Frazier, Ed.D.  
Executive Director



Mervin B. Daugherty, Ed.D.  
CCPS Superintendent

Chesterfield County  
Public Schools **at a glance**



Equity  
Opportunity  
Community



# CHESTERFIELD

## EDUCATION FOUNDATION

# our mission

We exist to provide equitable educational opportunities and increase classroom innovation for Chesterfield County Public Schools' students.



2021/2022

## removing barriers

STUFF THE BUS



**\$10,000+**  
in school supplies  
distributed to students

LITERACY



**3,000**  
books  
given in literacy initiatives

SCHOLARSHIPS



**15**  
scholarship funds  
managed in support of  
graduating seniors totaling  
more than \$20,000 per year

## supporting teachers

CLASSROOM IMPACT GRANTS



**\$100,000**  
given in classroom  
impact grants

MIRROR ME



**13**  
students in the first cohort  
of a program aimed at  
**faculty  
diversification**

## INNOVATION

## ENTREPRENEURSHIP



During the 2021-2022 school year, we invested \$76,000 in Classroom Impact Grants. CEF is proud to announce \$100,000 in grants for the 2022-2023 school year— nearly a 25% increase in funds awarded over last year — and the largest ever distributed in our history! Projects include the purchase of a book vending machine to inspire literacy building, robot kits for students that have never had the chance to work with coding technology, music inventor kits, 3D laser printers, broadcasting equipment and so much more. Grant funds are also refurbishing the courtyards of two elementary schools to create outdoor learning spaces, fueling the creation of an innovative tech center, piloting a high school career readiness program, and supporting the development of murals and sensory hallways to inspire and engage students.

With support from The Community Foundation serving greater Richmond, we gave high school students the invaluable chance to learn what is involved in turning an idea into a business. Sixty-one students at Meadowbrook Academy participated in the VCU da Vinci Center's Entrepreneurship Academy, earning micro-credentials in design thinking, business model canvas, art of the pitch, and digital literacy. The top students from each grade moved on to the final round, where 10 students participated in the final competition, showcasing their business pitches at VCU da Vinci Center Retail Shift Lab. A winner from each grade received \$1,000 in seed money for their business.

“ I see lasting joy and confidence instilled within students who had the opportunity to participate in this large project. The project can be easily replicated to fit other schools and their big ideas. ”

-TEACHER, RECIPIENT OF INNOVATION GRANT

## EARLY CHILDHOOD

As a novel approach to closing the preschool gap and relieving overcrowding in existing schools, Chesterfield County Public Schools repurposed the former Harrowgate Elementary school to serve as its new Chester Early Childhood Learning Academy (CECLA). A first for Chesterfield County and an opportunity to serve as a model to expand public preschool elsewhere, CECLA opened last year serving 365 students—90% identifying as students of color — facing poverty, homelessness, disabilities and other risk factors. Further, in partnership with the YMCA, we were able to give 50 students before and after school care, providing additional learning time for students and much-needed aid for families, many of whom struggle to find affordable childcare so they can work. CECLA was honored with the National Association of Counties (NACo) 2022 Award, recognizing our efforts to provide opportunity to the youngest in the community to become future scholars.



“ Your children and faculty are as happy as I have seen anyone in any school. Pat yourself on the back. ”

-PARENT, CHESTER EARLY CHILDHOOD LEARNING ACADEMY



VIVIAN RIVERA-MAYSONET, 2022 CHESTERFIELD COUNTY TEACHER OF THE YEAR

## ROLE MODELS

Nationwide, there is a shortage of teachers of color. In Chesterfield, a majority of our students now identify as people of color; yet less than 20% of our teachers mirror that diversity.

This year we piloted the teacher diversity program by selecting 13 students to be in the first Mirror Me cohort. Designed to elevate high school and college students of color with the aptitude and mindset for teaching, Mirror Me provides select candidates with mentoring, college tuition, and financial incentives. Upon graduation, they will be guaranteed a teaching contract with Chesterfield County Public Schools. We are committed to creating a thriving, diverse workforce that represents all our students, recognizing that similarities forever multiply and differences deserve celebration.



## RECOVERY

Substance abuse is a persistent issue facing adolescents in the United States and in the Commonwealth. The crisis is real and sadly, these youth are at great risk of suicide or lethal overdose.

Chesterfield County Public Schools is piloting the Chesterfield Recovery Academy, opening in August 2022 and giving our region the first-of-its-kind opportunity to support adolescents and their families struggling with addiction. Recovery schools are proven ways of overcoming stigmas, building connections and preventing relapse by allowing for the critical pairing of mental health supports with school learning, progressing toward a high school diploma and/or reintegration into a traditional school setting— all at no cost to families. No longer will parents have to choose between the therapeutic and academic needs of their children.

“ We are in the business of giving hope. ”

- CCPS SUPERINTENDENT  
DR. MERVIN B. DAUGHERTY

**Bravo! Awards** celebrate the outstanding achievements of Chesterfield County Public School Alumni and bring award recipients into the schools to share their experiences and motivate students.



# THANK YOU to our 2021-2022 donors

## \$100,000+

Anonymous  
Robins Foundation

## \$20,000-99,000

Altria  
Cameron Foundation  
Community Foundation for a greater Richmond  
Herndon Foundation  
R.E.B. Foundation

## \$10,000-19,999

CarMax  
Dominion Energy Charitable Foundation  
Dupont  
Sue Fulghum  
West Charitable Trust

## \$5,000-9,999

Dominion Energy Credit Union  
Emily S. and Coleman A. Hunter Charitable Trust  
Estes Foundation  
Brian Geiszler  
Shamin Hotels  
The Dallas Foundation  
TowneBank

## \$2,500-4,999

Ashley Antoline  
Gary Armstrong  
Jean Cauble  
Chesterfield County Public Schools  
Comcast  
Dominion Energy  
Kenneth T. & Mildred S. Gammons Charitable Foundation Inc  
Granville Gwaltney  
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Robert Locke  
MEGA Mentors  
Midlothian Rotary  
Stantec  
Technology Leasing Concepts, Inc  
VALIC Financial Advisors

Village Bank  
Wawa

## \$1,000-2,499

Altria Matching Gifts  
Amera Tax  
Amanda Ahern  
Hector Alonso  
Annie Armstrong  
Tonya Austeri  
Kimberly Baine  
Better Homes and Gardens Real Estate Base Camp  
Alaina Bowen  
Henry Broaddus  
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Matthew Clarke  
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Andres Rocha  
RX3 South Pharmacy  
Kathleen Seal  
Fred Shuford Jr.  
Spring Creek Baptist Church  
Chris Sorensen  
The IX Foundation  
UHG  
Wegman's

## \$500-999

Ryan Beethoven-Wilson  
Charlie Bickel Real Estate  
Chris Chin  
Dairy Queen of Virginia  
John Erbach  
Genworth Financial

Ryan Ham  
Candice Hunter  
Klute Family Giving Fund M.  
Price Distributing  
Mike Roser  
Andrew Sanborn  
Shawn Smith  
South State Bank  
Quentin Washington  
Kimberly Wilson  
WWBT / NBC12

## \$100-499

Shawn Abel  
Suzanne Agee  
Andy Anderson  
Goldie Bailey  
Linda Banks  
Amy Bartilotti  
Jane Baskerville  
Sylvia Baucom  
Diane Brown  
Vicki Browne  
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Joseph Casey  
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Lee Chase  
Chesterfield Alumnae Chapter of Delta Sigma Theta Sorority Inc  
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Arielle Greene  
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Betty Hornick  
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Sheryl & Dave Irby  
Otis Jones  
Deloris Jordan  
Jill McCormick  
Darren McLead  
Michael Oley  
Kathleen Pendleton  
Samuel Perry  
Ruth Peters  
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United Way of Greater Richmond & Petersburg  
Linda Van Aken  
Mikaela Vargo  
Larneil Vaughter  
Colleen Wade  
Lillian Wauford  
Wellness Warriors Life  
Nancy Wellons  
Helen Winn

Many thanks to the more than 100 individuals who gave gifts under \$100.

## Endowed Funds

### Emily Cashion Hughes Scholarship

Edward and Emily Hughes

### Justin Andrews Williams Educational Scholarship

Karen Royer

### Frederick T. Gray & Evelyn J. Gray Scholarship

Evelyn Tucker

### Matthew G. Gwaltney Memorial Scholarship

Linda and Greg Gwaltney

### MCD Endowment

### MCD-2 Endowment

Susan and Frank Genovese

## Our Leadership

### Robert Locke, President

Dominion Energy

### Matt Clarke, President - Elect

TowneBank

### Ashley Antoline, Vice President of Development

Genworth

### Lauren Posey, Vice President of Programs

George Mason University

### Ryan Beethoven-Wilson, Treasurer

Keiter

### Candice Hunter, Secretary

Campus Works, Inc.

### Tonya Austeri

Philip Morris, USA

### Alaina Bowen

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### Jean F. Cauble

Retired, Cauble Interiors

### Howard P. Corey

Retired, Massachusetts Turnpike Authority

### John Erbach

Spotts Fain P.C.

### Greg Gwaltney

Gwaltney Consulting Company, LLC

### Rachal Krance

West Cary Group

### Claudia Mills

Performance Food Group

### Betsy Peters

YMCA of Greater Richmond

### Kelly Plunkett

Anthem

### Kathleen Seal

Classic Auto Repair Service

### Fred Shuford

Federal Reserve Bank of Richmond

### Shawn Smith

Timmons Group

### Geoff Sulanke

Davenport Asset Management

### Andrea Wilson

Amazon

### Mervin Daugherty, Ed.D., Ex-Officio Member

CCPS Superintendent

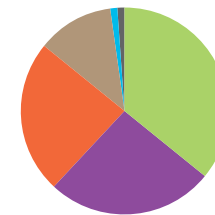
### Ryan Harter, School Board Liaison

Matoaca District

### Susan Genovese, Trustee Emerita

## Our Financials

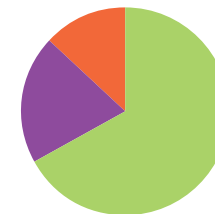
### INCOME



- Foundation 36%
- Corporate 26%
- Individual 24%
- Special Event 12%
- Government 1%
- Management Fee 1%

TOTAL: \$865,474

### EXPENSES



- Program 67%
- Fundraising 20%
- Administrative 13%

TOTAL: \$825,255

\*It is important to note that this very unusual difference between our revenues and program expenses is directly related to the amazing response of our donors to support the Emergency Response Fund, due to COVID-19. These funds will be used to support pandemic-related programming expenses, such as internet access for our students. We anticipate utilizing these funds for ongoing pandemic related program needs and other key needs for our CCPS students.

We are grateful for all who have helped to make our mission possible. Here we are recognizing all donors who have given \$100 or more between July 1, 2021-June 30, 2022. Care has been taken to ensure the accuracy of this list. However, should there be an omission or an error, we express our sincere regret and ask that you bring it to our attention by calling 804.639.8774



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